

**Police Benevolent Association (PBA) - Investigators
Salary Schedule
2020-2021**

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13
A	\$69,698	\$71,440	\$73,442	\$75,497	\$77,611	\$79,785	\$82,018	\$84,315	\$86,676	\$89,102	\$91,598	\$94,163	\$96,800	\$99,509
H	\$38.08648	\$39.03850	\$40.13220	\$41.25535	\$42.41040	\$43.59857	\$44.81864	\$46.07367	\$47.36366	\$48.68985	\$50.05347	\$51.45509	\$52.89600	\$54.37676

THIS SCHEDULE IS BASED ON A 244-DAY CALENDAR AND A 7 1/2 HOUR WORKDAY.

Advanced Degree Incentives : Bachelors - \$1,000, Masters - \$1,500 and Doctorate - \$2,000.

For the 2020-2021 school year, bargaining unit employees who were in an active status on the first day of their work calendar and are in an active status as of the date of full ratification, will receive a one-time bonus (non-recurring, non-FRS eligible) equal to \$1500.

Equity Supplement

For the 2020-2021 school year, employees who are covered by this Agreement will receive an Equity Supplement of an amount equal to two (2%) percent of base salary inclusive of fringe expenses on July 1, 2020. The Equity Supplement for each employee shall be calculated based on the employee's base pay (excluding supplements, additional position payments and any other extra payments for work which is not part of the employee's regular work calendar, such as for summer school, in-service, attendance, etc.) Said Equity Supplement shall be paid in equal installments per pay period of the Employee. Employees who separate from employment before the end of the fiscal year shall receive a pro rata portion of the Equity Supplement commensurate with the portion of the year actually worked by the Employee.